



GOVERNMENT OF SIERRA LEONE

Recruitment of Project Engineer for the Integrated & Resilient Urban Mobility Project (IRUMP)

1. Project Background

This Terms of Reference (ToRs) have been prepared for the Recruitment of a Project Engineer position to be stationed at the Project Implementation Unit (PIU) in Freetown. The Government of the Republic of Sierra Leone (GOSL) through the Ministry of Transport and Aviation (MoTA) is implementing the Integrated and Resilient Urban Mobility Project (IRUMP) with an investment grant from the World Bank (WB). IRUMP focuses on improving urban accessibility, resilience and safety in pilot areas and enhances institutional and academic capacity to plan and manage urban transport in the city of Freetown.

The IBRD/IDA/World Bank funded IRUMP will allow MOTA and their respective Agencies to achieve and expand outcomes in three key areas: (i) comprehensive improvement of transport services, (ii) comprehensive corridor improvements which will cover comprehensive traffic management measures including intersection improvements, coordinated traffic lights, improvement of sidewalks for pedestrian movement, drainage etc.; (iii) provision of institutional and academic capacity building and studies for MoTA staff and management and their agencies.

The overall IRUMP is to: (i) pilot short-term remedies in order to obtain immediate relief and demonstrate the value of good management of existing infrastructure, efficient implementation, and good coordination across multiple department and agencies within the government; (ii) build beneficiary institutions and specialized skills, develop appropriate policies and regulations, and identify arrangements to strengthen the delivery of public transport services and climate resilience.

2. Project Objectives, Components and Activities

1.1 Project Objective

The project development objective of the IRUMP is “to improve accessibility, resilience and road safety in selected areas of Western Region and enhance institutional and academic capacity in the transport sector.”

1.2 Components

The IRUMP has three main components:

Component 1: Enhancing Transport Services

This component will support the enhancement of transport services in three sub-sectors: (i) public transport services; (ii) mobility services to access education centers; and (iii) on-demand mobility services, to serve key sectors for social and economic development and economic diversification.

Component 2: Comprehensive Corridor Improvements

This component will use an integrated and comprehensive approach to improve safety mobility for pedestrians and vehicles, and overall management of the public rights of way in selected areas of Greater Freetown. The project investments would focus on: (a) improving pedestrian infrastructure; (b) improving road conditions and rehabilitating key road sections and drainage; (c) providing traffic management, signalization, parking, and intersection improvements; (d) providing a transport operator's terminal; and (e) addressing the needs of street traders through off-street market areas. Depending on the credit amount, the project may also finance the rehabilitation of sections of urban roads which are currently unpaved or in extremely poor condition, such as Motor Road and/or King Harman Road.

Component 3: Institutional Capacity Building and Studies

The activities of this component may include: (a) strengthening the ministry's and departments' capacity to develop a long-term vision and regulatory framework to support effective management of the urban transport system; (b) diagnosing problems with public transport and developing a comprehensive strategy to improve bus services; (c) conducting a public relations/communication campaign to educate stakeholders, schoolchildren and the public about road-space management and road safety; (d) developing a road-safety database; and (e) supporting climate-resilient activities, for example by developing guidelines to incorporate climate and disaster resilience into road design by providing specific cost-effective requirements and good practices for slope stabilization in mountain areas of Freetown; and mapping tools for prioritization of urban transport projects using network analysis and giving consideration to climate related risks.

3. Position Description

The PIU for Integrated and Resilient Urban Mobility Project (IRUMP)) is recruiting a Project Civil Engineer to provide technical, administrative and monitoring support to the technical activities for the implementation of the project. The Project Engineer will ensure quality of all services, works, technical reports and procurement documents.

4. Duties and Responsibilities

The Project Engineer shall be directly responsible for the following:

- Will work in close collaboration with the Project Implementation Unit and provide full technical support in the implementation of the SLIRUMP especially the execution of all civil works, engineering studies and designs;
- Review all designs and related documents for the urban interventions and ferry assessment to ensure quality;
- Review and ensure quality of the Project Procurement Development Strategy and the Procurement Plan;
- Support on the technical assessment during project implementation, following World Bank policies and procedures as needed;
- Support with the preparation of Terms of Reference as and when required;
- Maintain constant coordination between the engineering consulting firm working on the supervision and management of interventions and the Project Manager;
- Maintain liaison with the FCC especially during the construction of market and terminal and sort out emerging issues in consultation with Project Manager;
- Assist in the preparation of technical and financial reports as required;
- Any other related tasks assigned by Project Coordinator.

5. Qualification

The Project Engineer should have:

- BSc in Civil Engineering.

- Minimum 5 years practical working experience in civil construction in national / international context.

Mode of Application

All applications in writing should be accompanied by up-to-date Curriculum Vitae and supporting documents (Note: do not send originals) with the names and addresses of three referees, one of which should be the last or current employer and addressed to:

The Team Lead

Project Fiduciary Management Unit
Ministry of Finance
13a Howe Street Freetown
Freetown, Sierra Leone
Tel: +23276672186

E-mail application as attachment (including all supporting documents)

to: irumobilityproject@gmail.com copy: [pfmu2018@gmail.com](mailto:pfm2018@gmail.com)

All applications must be submitted electronically. Please indicate clearly in the email subject heading and attachment the Position for which application is made.

Closing Date:

The Closing Date and time for receipt of applications is **Friday 24th November, 2023 at 11:00 a.m. local time.**

Only short-listed candidates will be contacted

