



REPUBLIC OF SIERRA LEONE
REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICE – INDIVIDUAL SELECTION)

Issue date: **15th November 2021.**

POST EBOLA RECOVERY SOCIAL INVESTMENT FUND (PERSIF)

Social Services Sector

RWSSI Trust Fund: **5800155001603**

ADF Grant No: **2100155030969**

Project ID No.: **P-Z1-KZ0-031**

REF: **PERSIF/ADB/SSS/CONSL/001/2021**

1. The Government of Sierra Leone has received financing from the African Development Bank (AfDB) towards the cost of Post Ebola Recovery Social Investment Fund (PERSIF) and intends to apply part of the agreed amount for this grant to payments under the contract for a consultancy service by an **Environmental and Social Safeguards Specialist**.
2. Services to be undertaken include the implementation and monitoring of environmental and social safeguards measures in project implementation, in compliance with the African Development Bank's Integrated Safeguards System (ISS) requirements and relevant policies and laws by the Government of Sierra Leone. The Environmental and Social Safeguard Specialist will also focus on ensuring gender and social inclusion in the project activities.
3. The Ministry of Finance in a capacity as the Fiduciary Agent, through the Project Fiduciary Management Unit (PFMU) now invites eligible individuals to express their interests in providing the aforementioned services. Interested Individuals must provide adequate and appropriate information, demonstrating that they have the required competencies, requisite academic qualification(s) and relevant experience (capacity and capability) to perform the aforementioned services by fulfilling the following requirements:
 - **Postgraduate/advanced degree (minimum of master's)** in environmental science or Social Science or environmental economics or natural resources management or any closely related field.
 - Must have at least **five (5) years** of practical experience in safeguards assessment and management, sustainability development, social inclusion, design and implementation of grievance redress mechanisms and capacity building.

- Must demonstrate that he or she is conversant with **Sierra Leone’s environmental regulation and procedures, the African Development Bank’s Integrated Safeguard System and their application for civil works.** The required level of understanding is expected to facilitate environmental and social safeguard trainings, citizens’ engagement, and gender and disability inclusion in project implementation.
 - At least five (5) years of practical experience in the application of African Development Bank’s social safeguards policies or those of similar international development institutions such as the World Bank, European Union, Islamic Development Bank, etc. and proven experience in environmental and social assessment, control, and monitoring of infrastructure projects.
 - Conversant with the government of SL EPA’s Environmental Impact Assessment Regulations and Procedures,
 - Experience in environmental and social safeguard screening of development projects.
 - Experience in preparation and implementation of safeguards instruments e.g. ESMPs
 - Experience in designing and applying activities and tools, focusing on citizens’ engagement, gender and social inclusion.
4. Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank’s Procurement Policy dated October 2015 which is available on the Bank’s website at <http://www.afdb.org>. Individual Consultancy (IC) Selection Method shall be used for evaluation of applications, shortlisting and selection of consultant.
 5. Interested individuals may obtain further information/detailed TOR at the address below during office hours from Monday to Friday 10:00 am to 16:00 PM Sierra Leone Time.
 6. Expression of interest must be delivered in hard copy or submitted via email to the addresses below, by Monday November **29, 2021 at 4:00 p.m.** (Sierra Leone time) and must be specifically marked “**Environmental and Social Safeguard Specialist - Post Ebola Recovery Social Investment Fund (PERSIF)**”.

Project Fiduciary Management Unit
 Ministry of Finance
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