



**REPUBLIC OF SIERRA LEONE
REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICE – INDIVIDUAL SELECTION)**

Issue date: 4th November, 2020.

POST EBOLA RECOVERY SOCIAL INVESTMENT FUND (PERSIF)

Social Services Sector

RWSSI Trust Fund: **5800155001603**

ADF Grant No: **2100155030969**

Project ID No.: P-Z1-KZ0-031

REF: **PERSIF/ADB/THI/CONSL/004/2020**

1. The Government of Sierra Leone has received financing from the African Development Bank (AfDB) towards the cost of Post Ebola Recovery Social Investment Fund (PERSIF) Project and intends to apply part of the agreed amount for this grant to payments under the contracts for **Training of Two Health Institutions (Nursing Schools)**.
2. The services to be undertaken include:
 - a) To develop a joint training manual/curriculum and/or syllabus for synergy in the training of the two (2) Health Training Institutions (Nursing Schools);
 - b) To provide training in the required skills and competencies for Healthcare Workers (Nurses) in the Health Training Institutions (Nursing Schools).
 - c) To prepare healthcare workers to empathetically and professionally understand the impediments to healthcare delivery in communities and to become professionally cognizant of amenities and interventions for growth and development in the healthcare delivery systems.
 - d) To develop and implement a monitoring and coaching plan in order to ensure an ongoing support to healthcare systems deployed in particularly cross-border communities.
 - e) To develop an appraisal system that can be used by the Ministry of Social Welfare, the Ministry of Health and Sanitation and other health service delivery partners to appraise the quality of healthcare delivery at the end of the PERSIF project.
3. The Ministry of Finance in a capacity as the Fiduciary Agent, through the Project Fiduciary Management Unit (PFMU) now invites eligible national institutions/firms to express their interest in providing the aforementioned services. Interested institutions/firms must provide adequate and appropriate information demonstrating that they have the required human resources with the requisite qualifications and relevant experience (capacity and capability) and system to perform the aforementioned services. Qualifications and Experience required are:
 - (a) A reputable Firm or Institution with at least four tutors with postgraduate qualifications, preferably at Masters level or Postgraduate Diploma in Public Health or Medical and Allied Health Sciences; healthcare administration, management and delivery systems;

- (b) Team members should have proven experience in quality healthcare improvement training for healthcare professionals; knowledge in evidenced-based healthcare research, healthcare delivery, rural community-based nursing and project management.
 - (c) Experience in conducting small group problem-based learning programmes for healthcare workers or service providers, particularly in rural community settings; systematic reviews and critical appraisal/assessments of healthcare training programmes;
 - (d) Evidence of conducting similar training programmes or assignments for reputable organizations will be an added advantage.
4. Establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's Procurement Policy dated October 2015, which is available on the Bank's website at <http://www.afdb.org>.
 5. Interested consultants may obtain further information/detailed TORs at the address below during office hours from Monday to Friday 10:00 am to 16:00 PM Sierra Leone Time.
 6. Expression of interest must be delivered in hard copy or submitted via email to the addresses below, by Tuesday November 17th 2020 at 2:00 p.m. (Sierra Leone time) and must be specifically marked **“strengthening the capacity of two health training institutions (nursing schools)”**.

Addressed To:

Project Fiduciary Management Unit
Ministry of Finance
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