



REPUBLIC OF SIERRA LEONE
REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICE – INDIVIDUAL SELECTION)

Issue date: 4th November, 2020.

POST EBOLA RECOVERY SOCIAL INVESTMENT FUND (PERSIF)

Social Services Sector

RWSSI Trust Fund: **5800155001603**

ADF Grant No: **2100155030969**

Project ID No.: P-Z1-KZ0-031

REF: **PERSIF/ADB/TSSWF/CONSL/005/2020.**

1. The Government of Sierra Leone has received financing from the African Development Bank (AfDB) towards the cost of Post Ebola Recovery Social Investment Fund (PERSIF) and intends to apply part of the agreed amount for this grant to payments under the contracts for **Training and strengthening the capacity of social workers in delivery of community-based services, including cross-border disease surveillance.**
2. The services to be undertaken include:
 - (a) To prepare social workers and practitioners to empathetically and professionally understand the impediments to social work delivery systems and to become professionally cognizant of amenities and interventions for growth and development in the social work delivery systems; effects of social issues on all groups and institutions in communities.
 - (b) Develop and implement a monitoring and coaching plan to ensure ongoing support to social workers deployed in particularly cross-border communities.
 - (c) Develop an appraisal system that can be used by the Ministry of Social Welfare and other social services delivery partners to appraise the quality of work of social workers at the end of the PERSIF project.
3. The Ministry of Finance in a capacity as the Fiduciary Agent, through the Project Fiduciary Management Unit (PFMU) now invites eligible Reputable Firms or Accredited College/University/Institution that has experience with proven record of training social workers or community-based groups or workers for at least five years. Interested institutions / firms must provide adequate and appropriate information, demonstrating that they have the required human resource and system, with the requisite qualifications and relevant experience (capacity and capability) to perform the aforementioned services. Qualifications and experience required are the following:
 - (a) An Accredited College/University/Institution with a team of at least three social care professionals with postgraduate qualifications at least Masters level in social work from a recognised institution of higher learning;

- (b) Team members must show evidence of knowledge and experience of ethical issues in community social work policy, methods and approaches; mental health and social care; direct care-providing, particularly in caring and safeguarding for vulnerable populations (children and aged) in remote rural communities;
 - (c) Must exhibit proven knowledge of human growth and development; capability to work with individuals, families, care-givers and communities at large to identify their needs and requirements;
 - (d) Evidence of experience of providing psychosocial counselling services in communities will be an added advantage.
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- 4. Establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's Procurement Policy dated October 2015, which is available on the Bank's website at <http://www.afdb.org>.
 - 5. Interested firms/institutions may obtain further information/detailed TOR at the address below during office hours from Monday to Friday 10:00 am to 16:00 PM Sierra Leone Time.
 - 6. Expression of interest must be delivered in hard copy or submitted via email to the addresses below, by Tuesday November 17th 2020 at 2:00 p.m. (Sierra Leone time) and must be specifically marked **“Training and strengthening the capacity of social workers in delivery of community-based services, including cross-border disease surveillance”**.

Addressed To:

Project Fiduciary Management Unit
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