

Tel: (+232-76-672-186)
Email: pfm2018@gmail.com

Project Fiduciary
Management Unit
Ministry of Finance
13 Howe Street
Freetown
Sierra Leone



**GOVERNMENT OF SIERRA LEONE
MINISTRY OF FINANCE
PROJECT FIDUCIARY MANAGEMENT UNIT**

Recruitment for the Position of Urban Planning Officer for the Sierra Leone Integrated Resilient Urban Mobility Project.

Project Background

The Government of the Republic of Sierra Leone (GOSL) through the Ministry of Transport and Aviation (MoTA) intends to implement the SLIRUMP with an investment grant from the World Bank (WB). SLIRUMP focuses on improving urban accessibility, resilience and safety in pilot areas and enhances institutional and academic capacity to plan and manage urban transport in the city of Freetown. The proposed IBRD/IDA/World Bank funded SLIRUMP will allow MoTA, their respective Agencies and the Freetown City Council to achieve and expand outcomes in three key areas: (i) comprehensive improvement of public transport services, (ii) comprehensive corridor improvements which will cover comprehensive traffic management measures including intersection improvements, coordinated traffic lights, improvement of sidewalks for pedestrian movement, drainage etc.; (iii) provision of institutional and academic capacity building and studies for MoTA staff and management, their agencies and the Freetown City Council. The overall SLIRUMP is to: (i) pilot short-term remedies in order to obtain immediate relief and demonstrate the value of good management of existing infrastructure, efficient implementation, and good coordination across multiple department and agencies within the government; (ii) build beneficiary institutions and specialized skills, develop appropriate policies and regulations, and identify arrangements to strengthen the delivery of public transport services and climate resilience.

SLIRUMP is, seeking to recruit a qualified candidate as an Urban Transport Planning Officer to (among other roles) serve as a link to the Freetown City Council and Western Rural District Council (WARDC) within the Project Implementation Unit (PIU) to drive the implementation all project components in general particularly those relating to the Councils.

Project Objectives, Components and Activities

Project Objective - The project development objective of the SLIRUMP is “to improve quality of public transport, resilience and road safety in selected areas of Western Area Region and enhance institutional and academic capacity in the transport sector.”

Components - The SLIRUMP has three main components:

Component 1: Enhancing Transport Services - This component will support the enhancement of transport services in three sub-sectors: (i) public transport services; (ii) mobility services to access education centers; and (iii) on-demand mobility services, to serve key sectors for social and economic development and economic diversification.

Component 2: Comprehensive Corridor Improvements - This component will use an integrated and comprehensive approach to improve safety mobility for pedestrians and vehicles, and overall management of the public rights of way in selected areas of Greater Freetown. The project investments would focus on: (a) improving pedestrian infrastructure; (b) improving road conditions

and rehabilitating key road sections and drainage; (c) providing traffic management, signalization, parking, and intersection improvements; (d) providing a transport operator's terminal; and (e) addressing the needs of street traders through off-street market areas. Depending on the credit amount, the project may also finance the rehabilitation of sections of urban roads which are currently unpaved or in extremely poor condition, such as Motor Road and/or King Harman Road.

Component 3: Institutional Capacity Building and Studies - The activities of this component may include: (a) strengthening the ministry's and departments' capacity to develop a long-term vision and regulatory framework to support effective management of the urban transport system; (b) diagnosing problems with public transport and developing a comprehensive strategy to improve bus services; (c) conducting a public relations/communication campaign to educate stakeholders, schoolchildren and the public about road-space management and road safety; (d) developing a road-safety database; and (e) supporting climate-resilient activities, for example by developing guidelines to incorporate climate and disaster resilience into road design by providing specific cost-effective requirements and good practices for slope stabilization in mountain areas of Freetown; and mapping tools for prioritization of urban transport projects using network analysis and giving consideration to climate related risks.

Project Activities and Safeguards Instruments

It is expected that the implementation of the structural components of the project may extend moderately to adverse social and environmental impacts on the immediate natural and social environment of the project. Section below describes the activities for which Environmental and Social Safeguards instruments have been prepared and disclosed:

Proposed Interventions Description:

1. Integrated Corridor Management in 3 key corridors: (a) Lumley area (Juba road) (b) Congo cross area (Wilkinson Road and Motor Main Road) (c) Kissy area (Bai Bureh Road)
2. Reconfiguration of main intersections to provide a traffic-signal controlled operation (a) Improvement of road condition and drainage (b) Implementation of new parking restrictions (c) Implementation of street lightning along the corridors (d) Improved pedestrian facilities in the corridors (disabled adapted), including sidewalks and safe pedestrian crossing facilities (e) Provision of new public transport terminal at Lumley, offering facilities for different modes (f) New traffic management measures
3. Establishment of transit terminal at Lumley Community (Kingston Upon Hull Way in Lumley area)
4. Construction of transit terminal, with integrated design with Market. (a) Construction of access roads to the terminal (b) Construction of flood prevention infrastructure (c) Construction of pedestrian facilities, disabled-adapted
5. Road safety improvements
6. Construction of market at Lumley Community (Kingston Upon Hull Way in Lumley area)

The responsibilities of the Urban Transport Planning Officer will include but not limited to:

1. Engagement with other technical team member in the PIU to develop Urban Planning strategies for the implementation of the project and the general public transport improvement.
2. Work with the FCC and Western Rural District Council (WARDC) in ensuring that SLIRUMP programme objectives and plans are aligned with the Council's land use policies and implementation plans. Ensuring that the Councils and other relevant stakeholders clear the Right of Way.
3. Set-up a process that will be used to engage both the FCC and WARDC for monitoring objectives to ensure the SLIRUMP transport improvement project achieve set targets in terms of improving access, resilience and road safety in selected areas and enhance institutional capacity in the transport sector within Freetown.
4. Provide monthly reports to the PIU;
5. Represent the PIU at senior level negotiations and in discussions with other stakeholders on Urban Transport issues.
6. Develop the PIU's policy position and response on issues of Urban Transport Planning to be included in the revised legislations.
7. Have regular meetings with the FCC and WARDC on the project implementation progress and engage the councils on any concerns and challenges they may have and feed back to the PIU.

Relevant Experience and Qualifications

1. Over 15 years post graduate experience in the delivery of infrastructure projects in areas including of transport planning, traffic management, road safety, highways and drainage engineering.
2. Experience of developing transport policy and programmes for local or central governments in the West African region and/or international.
3. Demonstrate experience of implementing significant change in the urban environment through a range of interventions, including infrastructure improvements works.
4. Ability to lead negotiations with multiple stakeholder groups including government departments, funding agencies in order to deliver corporate objectives.
5. Experience of developing international best practice solutions in tackling significant urban mobility challenges through engagement with local communities and interest groups.
6. Good communication skills, including writing reports and presenting complex problems to a range of stakeholder groups.
7. Professionally qualified engineer with a recognised professional institution.
8. A post graduate qualification in transport, traffic or highway engineering is required
9. Over 10 years proven experience of leading teams of engineers, transport planners and technician and in setting up staff development programmes.
10. A post graduate qualification in project management or management is desirable.
11. Proficient use of relevant technical software as well as Microsoft Office applications including MS Project

Duration of the Assignment.

The assignment will be for an initial period of one year with possibility of an extension based on performance . The selected candidate will be working full time during this period in the PIU of SLIRUMP and report to Project Coordinator.

Mode of Application

All applications in writing should be accompanied by up-to-date Curriculum Vitae and supporting documents (Note: do not send originals) with the names and addresses of three referees, one of which should be the last or current employer and addressed to:

The Head of Procurement

Project Fiduciary Management Unit

Ministry of Finance

13a Howe Street Freetown

Freetown, Sierra Leone

Tel: +23276672186

or

By E-mail application as attachment (including all supporting documents)

to: irumobilityproject@gmail.com

Please indicate clearly on the envelope (in the case of hard copy application) or in the email subject heading and attachment (in the case of electronic applications) the post for which application is made.

Closing Date:

The Closing Date and time for receipt of applications is **Friday 13th December, 2019 at 4:00pm GMT.**

Only short-listed candidates will be contacted

