



**Government of Sierra Leone  
Ministry of Finance  
Project Fiduciary Management Unit - PFMU**

**REQUEST FOR EXPRESSIONS OF INTEREST  
(Consulting Services)**

**Country:** Republic of Sierra Leone

**Name of Project:** Integrated Resilience Urban Mobility Project

**Consulting Services:** Design of the Grievance Redress Mechanism for Gender-Based Violence cases and Training of the Implementing Agency for the Sierra Leone Integrated Resilience Urban Mobility Project

**Reference No:** SL-MOFED-133969-CS-INDV

The Purpose of this consultancy is to provide technical guidance to prevent, protect and mitigate the impacts of Gender-Based Violence (GBV) on women and girls during the implementation of the World Bank Integrated and Resilient Urban Mobility Project (IRUMP). The objectives are to provide technical assistance to design the project's Grievance Redress Mechanism (GRM) for Sexual Exploitation and Abuse (SEA) cases, identifying the appropriate entry points for survivors to place reports and which comply with a survivor center approach; developing the referral pathway that links the project's citizen engagement mechanisms with other identified entry points; including formal services, identifying and selecting the service providers that have the best capacity to respond to SEA and developing a response protocol for the GBV GRM that links with the contractor's Response and Accountability Framework, and provide input/feedback to the awarded contractor to its GBV Action Plan.

Sierra Leone has enacted laws to prevent and prosecute violence against women and girls. However, the actual implementation and enforcement of the law are yet to be fully accomplished. The Mid-Term Evaluation of the National Gender Strategic Plan (2010–2013) pointed out that many of the Family Support Units (FSU, Police Department in charge of GBV and Child Abuse) do not proceed to prosecute their cases due to different reasons including delays in securing medical reports and hearing dates. As a result, many survivors and their families opt to “compromise” these cases and settle for a monetary consideration to abandon the criminal cases against the perpetrator, with insufficient health care or psycho-social responses.

GBV, including SEA, affects women and girls in Sierra Leone. The Demographic and Health Survey data (DHS 2013) shows that nearly 40 percent of 15-to-19-year-old adolescents surveyed said that they are survivors of physical violence, 28.7 percent said are survivors of sexual or physical violence in the last 12 months, and 5.1 percent said

they have suffered some form of sexual violence in the previous 12 months. 23.9 percent of women living in Western Area have experienced sexual or physical violence. The concern for this issue has been recognized by the nation's President who issued a declaration of SEA as a national emergency and stated that all hospitals and medical centers should provide care free of charge to any SEA survivor.

Locally, urban areas in Sierra Leone present a higher incidence of sexual violence. Freetown (Western Area Urban, DHS 2013) ranks third among the most vulnerable districts in the country in this indicator and second if one only considers the past 12 months. The situation is similar with regard to physical violence. Even if an urban environment is more suitable to absorb labor influx, given the extremely vulnerable situation of women in Freetown and the lack of employment opportunities in the city, local hiring and the moderate-income increase could exacerbate the risk already present in the project area.

The Project Fiduciary Management Unit of the Ministry of Finance now invites eligible Consulting Individuals ("Consultants") to indicate their interest in providing the Services.

Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016 Revised November 2017 and August 2018 Procurement Regulations setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Selection method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours between 09:00 to 16:00 hours.

Expressions of interest must be delivered in a written form to the address below (in person, or by e-mail) by **Friday 8<sup>th</sup> November, 2019 at 11:00 GMT.**

Project Fiduciary Management Unit  
Ministry of Finance  
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Please indicate clearly the **Name of the Assignment** on the envelope (in the case of hard copy application) or in the email subject heading and attachment (in the case of electronic applications).